



Mr. Ron K. Patterson (Frisco Economic  
Development Corporation, President)

**Web Site:** <http://friscoedc.com>  
**Email:** [RPatterson@friscoedc.com](mailto:RPatterson@friscoedc.com)  
**Phone Number:** 972-292-5150  
**Fax Number:** 972-292-5166

## Right to Work State



Texas is a right-to-work state. This means that under the [Texas Labor Code](#) , a person cannot be denied employment because of membership or non-membership in a labor union or other labor organization. [Tex. Labor Code Ann. §§ 101.001](#) , et al.

Texas laws protect employees from threats, force, intimidation, or coercion for choosing to either participate or not participate in a union. In other words, the choice of whether to join a labor union is yours; you may not be required to join or pay dues to a union as a condition of employment, nor may you be denied employment because you have joined a union.

If your employer has entered into a collective bargaining agreement with a union which requires employees to make payments to, or on behalf of, a labor union under the agreement as a condition of employment, (often referred to as a "union security clause"), your employer may be in violation of Texas right-to-work laws. If you do not wish to participate in union membership or contributions, but feel that you are required to do so, or that you will be disciplined or lose your job if you do not comply, you can report the situation under Texas right-to-work laws by emailing [public.information@oag.state.tx.us](mailto:public.information@oag.state.tx.us).